Congratulations to Neil Davis, Preceptor of the Year!

The Preceptor of the Year Award is presented annually to recognize an exemplary preceptor of Advanced Pharmacy Practice Experiences (APPE) who has a demonstrated history of exemplary precepting of student pharmacists. Criteria for the award include sustained contributions and service to the mission of the School of Pharmacy for at least five years as a preceptor to many students and nominations by students. Dean Joseph DiPiro presented this year’s award to Neil Davis, Critical Care Pharmacy Specialist and Residency Program Director at Sentara Virginia Beach Hospital at the graduation banquet held on May 12, 2017.

Among the comments supporting Davis’s award nomination were the following: “Dr. Davis was an excellent preceptor. I learned so much on this rotation with him and [it] prepared me well for applying for residencies and what to expect during a residency. Our daily activities allowed me to learn so much more than I thought I would and his method of teaching was very effective to allow me to commit things to memory. He provided a great example of how to interact with other healthcare professionals and how pharmacists can make a great impact on patient care. He was always willing to answer any questions.”


The Virginia Department of Health Professions recently released their report, Virginia’s Pharmacist Workforce: 2016. The report has important information that all pharmacists, students, and prospective students should be aware of related to pharmacist employment. These days, anyone investing in college and professional education will want to know what their job prospects are.

The report was a survey of over 12,800 pharmacists who voluntarily participated during the December license renewal process. 90% of responding pharmacists indicated that they are satisfied with their current employment, and of that group 50% said they were “very satisfied”. A breakdown of the major findings of the survey may be found on page 2.
Preceptor of the Year

we had and to explain things that we didn't understand.”

“Neil took time out of his busy schedule daily to ensure we had the best learning experience possible. He consistently demonstrated enthusiasm in teaching and gave constructive feedback throughout the rotation.”

When receiving the award, Davis’s acceptance remarks were:

“It is truly an honor and a privilege to be here and to accept this award. I consider imparting the knowledge that I possess to the next generation of pharmacists following in my footsteps to be my obligation. It is a priority that I incorporate into my practice on a daily basis. As graduating pharmacists, it is now your obligation to mold future professionals.

Some of our knowledge was given to us by our own preceptors who were willing to give to us, but most of our knowledge is earned through years of clinical practice and our commitment to stay current with literature and best practice. This commitment demonstrates our passion to provide the best care for our patients, move our profession forward, and practice at the top of our licensure.

We currently face many challenges in a time of unprecedented change in healthcare and the practice of pharmacy. This evolution of healthcare has presented our profession challenges but it has also provided exciting opportunities to advance our profession and the role the pharmacist plays on the healthcare team. I challenge my newest colleagues to make a strong commitment to lifelong learning and to make the most of the opportunities given to them.”


<table>
<thead>
<tr>
<th>The Workforce</th>
<th>Background</th>
<th>Current Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Licensees:</td>
<td>14,409</td>
<td>Rural Childhood:</td>
</tr>
<tr>
<td>Virginia’s Workforce:</td>
<td>8,443</td>
<td>HS Degree in VA:</td>
</tr>
<tr>
<td>FTEs:</td>
<td>6,976</td>
<td>Prof. Degree in VA:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Survey Response Rate</th>
<th>Education</th>
<th>Job Turnover</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Licensees:</td>
<td>89%</td>
<td>Baccalaureate: 41% Switched Jobs in 2016: 6%</td>
</tr>
<tr>
<td>Renewing Practitioners:</td>
<td>98%</td>
<td>PharmD/Professional: 59% Employed over 2 years: 61%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Demographics</th>
<th>Finances</th>
<th>Primary Roles</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female:</td>
<td>64%</td>
<td>Median Income: $120k - $130k Patient Care: 75%</td>
</tr>
<tr>
<td>Diversity Index:</td>
<td>50%</td>
<td>Health Benefits: 72% Administration: 7%</td>
</tr>
<tr>
<td>Median Age:</td>
<td>45</td>
<td>Under 40 with Educ Debt: 77% Education: 1%</td>
</tr>
</tbody>
</table>

Source: Va Healthcare Workforce Data Center

The full report can be found at [http://www.dhp.virginia.gov/hwdc/docs/Pharmacy/0202Pharm2016.pdf](http://www.dhp.virginia.gov/hwdc/docs/Pharmacy/0202Pharm2016.pdf)
More Preceptor Awards

Shown at right, Dean DiPiro presents the award to Mark Bernas, Pharmacy Clinical Specialist in Inpatient Anticoagulation for McGuire VA Medical Center in Richmond. Bernas provides Acute Care - General Medicine rotations. He “provided great feedback and helped guide me from someone who was hesitant... working with physicians to being comfortable and open to speaking and offering suggestions...”

← Left, Mark Adams, Clinical Pharmacy Specialist in Critical Care/Surgery at Salem VA Medical Center, accepts his award. Adams provides APPE Critical Care/Cardiovascular rotations. “Dr. Adams was the best preceptor I had this year by a long shot. His enthusiasm for pharmacy, and for passing on pharmacy knowledge to the next generation is unmatched.”

Pictured at right, Bev Arnold (far right), Pharmacy Manager at NeighborCare Pharmacy at Westminster Canterbury in Richmond, and Sharon McKinley, CPhT. Arnold provides Introductory Community Pharmacy rotations as well as APPE Geriatric rotations. “She is advancing the profession by passing on her knowledge to future pharmacists but she is also advancing her own career by learning from her students...”

Left, Elisa Burton, Pharmacy Director and Clinical Psychiatric Pharmacist at Central Virginia Training Center in Lynchburg, who provides APPE Psychiatric Pharmacy rotations. “Throughout the rotation, Mrs. Burton remains engaged in the development of the student while taking an interest in what would benefit the student most while on rotation. The rotation is very well laid out thanks to the organization and determination of the preceptor."

Below, Alexis Crawford, Critical Care Clinical Specialist and PGY1 Residency Coordinator at Bon Secours Memorial Regional Medical Center in Mechanicsville. Crawford provides APPE rotations in Critical Care. “She encouraged us to learn more by assigning daily homework questions that came up during rounds that we may not have known about before. Alexis is a great teacher - she clearly enjoys it and wanted to be there for us.”

continued on page 4
More Preceptor Awards

At left, **Marjan Daneshmand**, Director of the Outpatient Pharmacy at Virginia Hospital Center in Arlington, who provides IPPE Community Pharmacy rotations in addition to APPE Ambulatory Care and Advanced Community Pharmacy rotations. “Dr. Daneshmand deserves this award because she exemplifies all the necessary criteria of an excellent pharmacist and preceptor. She goes beyond her duties to teach us what is required and strives to help us become the best pharmacists we can be.”

Pictured left, **Rafael Saenz**, Administrator for Pharmacy Services at the University of Virginia Health System in Charlottesville, as well as Assistant Dean of the UVa Division of the VCU SOP. Saenz offers APPE rotations in Hospital Pharmacy Administration. “Dr. Saenz expects a lot of his students, which ultimately leads to a productive learning environment that helped me grow immensely. He has a gift for being able to identify the ways in which his students need to be pushed and giving them the opportunity to grow in those ways…”

Below: **Javier Menendez**, Pharmacy Director for the Virginia Premier Health Plan in Richmond, who provides APPE rotations in Managed Care. “Javier is an exceptional preceptor and pharmacist. He has a holistic approach to managed care and truly keeps the patient in mind. The first day he told us the most important thing to remember is to always act in the best interest of the patient, and you cannot go wrong…”

Shown at right, **Eddie Shibley** is the Pharmacy Director at Plaza Professional Pharmacy located at Imperial Plaza in Richmond, where he provides APPE Geriatric rotations. “Eddie wanted to see us succeed. He wanted us to show confidence, self-initiate, and self-direct on doing the tasks or problem solving. He was always there to give you a push when you needed it and answer your questions promptly.”

→ At left, **Rachel Flurie** receives her award. Flurie offers APPE Acute Care I/General Medicine rotations at VCU Health System in Richmond, and serves on the faculty of the VCU School of Pharmacy. “Dr. Flurie is talented at guiding students’ learning in a rigorous way that is also enthusiastic and positive. … [She] has an amazing way of explaining complicated information or disease processes that is easy to understand…”

→ Pictured left, **Rafael Saenz**, Administrator for Pharmacy Services at the University of Virginia Health System in Charlottesville, as well as Assistant Dean of the UVa Division of the VCU SOP. Saenz offers APPE rotations in Hospital Pharmacy Administration. “Dr. Saenz expects a lot of his students, which ultimately leads to a productive learning environment that helped me grow immensely. He has a gift for being able to identify the ways in which his students need to be pushed and giving them the opportunity to grow in those ways…”

Shown at right, **Eddie Shibley** is the Pharmacy Director at Plaza Professional Pharmacy located at Imperial Plaza in Richmond, where he provides APPE Geriatric rotations. “Eddie wanted to see us succeed. He wanted us to show confidence, self-initiate, and self-direct on doing the tasks or problem solving. He was always there to give you a push when you needed it and answer your questions promptly.”

→ Pictured right, Assistant Professor **Rachel Flurie** receives her award. Flurie offers APPE Acute Care I/General Medicine rotations at VCU Health System in Richmond, and serves on the faculty of the VCU School of Pharmacy. “Dr. Flurie is talented at guiding students’ learning in a rigorous way that is also enthusiastic and positive. … [She] has an amazing way of explaining complicated information or disease processes that is easy to understand…”

**Congratulations and sincere thanks to all!**
Class of 2017 Postgraduate Pharmacy Education and Training Experiences

Many of you probably had one or more students on rotation last year who were interviewing for residency and/or fellowship positions or were in a combined-degree program. Following is the list of our 2017 graduates who are completing postgraduate pharmacy education and training experiences during 2017-2018.

Congratulations, Graduates!

Apryl Anderson  Moses Cone Hospital, Greensboro, NC
Giulia Barlow  Carolinas Medical Center, Charlotte, NC
Andrew Brown  University of Virginia Health System, Charlottesville, VA
Susie Choi  Holy Cross Hospital, Silver Spring, MD
Allyson Cuddy  Carilion Roanoke Memorial Hospital, Roanoke, VA
Robert D’Eramo  University of Virginia Health System, Charlottesville, VA
Michelle Edwards  Sentara Healthcare, Norfolk, VA
Julianne Fallon  University of Virginia Health System, Charlottesville, VA
Amanda Fansler  Riverside Regional Medical Center, Newport News, VA
Ashley Fontan  CJW Medical Center, Richmond, VA
Arzo Hamidi  Massachusetts General Hospital, Boston, MA
Omar Hassan  VCU School of Pharmacy, Richmond, VA
Sean Haynie  Sentara Martha Jefferson Hospital, Charlottesville, VA
Erin Hickey  University of Kentucky Healthcare, Lexington, KY
Joshua Hicks  University of Tennessee Medical Center, Knoxville, TX
Kristi Higgins  University of Virginia Health System, Charlottesville, VA
Kevin Hurley  Sentara Healthcare, Norfolk, VA
Kalyann Kauv  Clinical Support Services, Inc., Buffalo, NY
Pooja Kirpekar  UPMC St. Margaret, Pittsburgh, PA
Julia Lea  VCU Health System, Richmond, VA
Michael Lee  University of Washington SOP/QFC Div, Kroger Co., Seattle, WA
Hunter Lind  Florida Hospital Orlando, Orlando, FL
Jordan McEwen  Sentara Healthcare, Norfolk, VA
Jeffrey McKenzie  VCU Health System, Richmond, VA
Ryan Merchant  VA Ann Arbor Health Care System, Ann Arbor, MI
Kayla Miller  VA Maryland Health Care, Baltimore, MD
Heather Morris  Bon Secours Memorial Regional Medical Center, Mechanicsville, VA
Kathryn Mundi  University of Illinois College of Pharmacy, Chicago, IL
Ashley Nguyen  Allergan, Irvine CA
Thanh Nguyen  Thomas Jefferson University Hospital, Philadelphia, PA
Viet Nguyen  VA Loma Linda Healthcare System, Loma Linda, CA
Audrey Pham  University of Virginia Health System, Charlottesville, VA
Kassim Rahawi  AbbVie, Chicago, IL
Heather Savage  Ochsner Clinic Foundation, New Orleans, LA
Lauren Shelley  Carilion Roanoke Memorial Hospital, Roanoke, VA
Anthony Shero  Sentara Martha Jefferson Hospital, Charlottesville, VA
Ashley Simpson  Wellcare Health Plans, Inc., Tampa, FL
Alexander Smart  Sentara RMH Medical Center, Harrisonburg, VA
Dominique Smith  Novant Health Forsyth Medical Center, Winston-Salem, NC
April Suen  University of Washington SOP/Providence Pharmacy, Seattle, WA
Katherine Taylor  New Hanover Regional Medical Center, Wilmington, NC
Dien Tu  Hunter Homes McGuire VA Medical Center, Richmond, VA
Laura Wallace  Hunter Homes McGuire VA Medical Center, Richmond, VA
Skylar White  Sentara RMH Medical Center, Harrisonburg, VA
Elizabeth Young  Purdue University College of Veterinary Medicine, West Lafayette, IN
Meghan Zukowsky  Sentara Martha Jefferson Hospital, Charlottesville, VA
The School provides a continuum of required and elective pharmacy practice experiences (aka IPPE, APPE, rotations) throughout the curriculum to support the student’s achievement of professional competencies; and must have sufficient numbers and mix of preceptors and practice facilities in which practice experiences are conducted to accommodate all students’ requirements.

**IPPEs and APPEs:** Introductory Pharmacy Practice Experiences (IPPE) in the first 3 years of pharmacy school (300 hours), and Advanced Pharmacy Practice Experiences (APPE) in the 4th year of pharmacy school (1,600 hours) augment students’ classroom education by providing real-life experiences in many aspects of contemporary pharmacy practice, and represent approximately one-third of the four-year program. Students are assigned to preceptors at affiliated practice sites for these required and elective experiences (aka rotations).

**Practice sites include:** community pharmacies (independent, chain, outpatient, supermarket), correctional facilities, hospitals, clinics, specialty pharmacies, compounding pharmacies, FDA-CDER, home infusion, Indian Health Service, long-term care, managed care companies, military bases, pharmaceutical companies, research, state/national associations, and academia.

**Preceptors and practice sites are aligned to one of 6 regions in Virginia,** and based on preceptor availability, can accommodate a range of assigned students:

- Charlottesville: 10-15
- Northern Virginia (incl W-DC): 25-30
- Richmond: 60-65
- Roanoke: 20-25
- Southside Virginia: # requires special handling
- Southwest: 2-5
- Tidewater: 25-30

**Students rank their region/zone preferences** each year (min 3 regions, max 6 region/zone preferences) in CORE/RXpreceptor. From these preferences, each student is assigned to one of the 6 regions (named above). Every effort is made to assign each student to his/her first preferred region within Virginia for all or most rotations. Students may consider affiliated practice sites outside of Virginia for APPEs, but not for IPPEs. For all assignments, students are obligated at their own expense to secure housing and to arrange transportation to and parking at the assigned rotation sites.

**Students choosing the satellite campuses** at Inova Fairfax or the University of Virginia for their P3 year have priority assignments in the Northern Virginia and Tidewater regions, respectively.

**Consideration for a student’s preferred region/zone assignment** is given for compelling reasons: own a home; live with parents; have minor children; or are under frequent medical care of a physician.

**To avoid potentially-biased circumstances,** the student will not be assigned to a family member, supervisor (past or present), employer, or other pre-existing relationship that could adversely affect student/preceptor objectivity and desired outcomes.

**Statistics**
- ~1,500 rotations (IPPE & APPE) each year representing ~266,000 hours of experiential learning
- ~1,000 active preceptors in and out-of-state
- ~120 fully executed site affiliation agreements
- ~850 affiliated practice sites, in and out-of-state

With over one-third of the PharmD program requiring experiential learning, **preceptors are essential** to help prepare the next generation of pharmacists!

**THANK YOU !**
Library Privileges: Online Access

Privileges to use VCU Libraries and VCU School of Pharmacy (SOP) resources are granted to officially appointed affiliate faculty preceptors who continue to be available to precept VCUSOP students and who obtain a V# (Banner ID), VCU eID, and password. After obtaining your unique V#, your VCU eID and password authenticates your access to and use of these resources.

Step 1: Obtain a V# (Banner ID) by completing the Personal Data Form (link) and returning it to OEE@vcu.edu

Step 2: Request your VCU eID (http://www.ts.vcu.edu/askit/email/eid/eid-finder/) and establish your password by following the steps provided.

eID Password Information:
Requirements – Click http://www.ts.vcu.edu/askit/email/eid/eid-password-rules/ for a list of requirements for creating your eID password.
Expiration – VCU eID passwords must be changed periodically. The initial password expires after a minimum of 90 days. After resetting your password following the initial setup, your password will expire every 365 days thereafter. Additional information about password expiration may be found at http://www.ts.vcu.edu/askit/email/eid/eid-password-expirations/

When you access a resource below, you will be prompted to provide your VCU eID and password at the Central Authentication Service (CAS) screen.

VCU Libraries Resources
Preceptors with a VCU eID and password have access for academic purposes to resources provided by VCU Libraries, including the Tompkins-McCaw Library for the Health Sciences, such as:
- Databases
- Journals
- Medline/PubMed

Go to: www.library.vcu.edu > Research

In addition, special pharmacy-focused Research Guides are available, such as:
- Community-Based Participatory Research
- Drug Information Resources
- Patient Safety
- Pharmacy & Pharmacotherapy

Go to: www.library.vcu.edu > Research > Research Guides > Pharmacy

Other library resources:
- Interlibrary Loan & Document Delivery Services (ILLiad) - to request books, articles, etc. remotely
- Media Presentation Materials: TML Multimedia Collaboration Room

VCU School of Pharmacy Resources
Preceptors with a VCU eID and password also have access for academic purposes to resources provided by VCUSOP, including:
- Facts & Comparisons eAnswers
- Lexicomp On-line

Go to: www.pharmacy.vcu.edu > Resources > Faculty, Preceptors, & Staff
### Rotation Dates

#### 2017-2018

**APPEs**
- Block 1: May 15 - June 16, 2017
- Block 2: June 19 - July 21, 2017
- Block 3: July 24 - August 25, 2017
- Block 4: August 28 - September 29, 2017
- Block 5: October 2 - November 3, 2017
- Block 6: November 6 - December 8, 2017
- Block 7: January 8 - February 9, 2018
- Block 8: February 12 - March 15, 2018
- Block 9: March 19 - April 20, 2018

**IPPEs**
- Community
  - Block 1: April 30 - May 25, 2018
- Hospital
  - Block 1: April 23 - May 11, 2018
  - Block 2: May 14 - June 1, 2018
  - Block 3: June 4 - June 22, 2018

#### 2018-2019

**APPEs**
- Block 1: May 14 - June 15, 2018
- Block 2: June 18 - July 20, 2018
- Block 3: July 23 - August 24, 2018
- Block 4: August 27 - September 27, 2018
- Block 5: October 1 - November 2, 2018
- Block 6: November 5 - December 7, 2018
- Block 7: January 14 - February 15, 2019
- Block 8: February 18 - March 21, 2019
- Block 9: March 25 - April 26, 2019

**IPPEs**
- Community
  - Block 1: April 29 - May 24, 2019
- Hospital
  - Block 1: April 22 - May 10, 2019
  - Block 2: May 13 - May 31, 2019
  - Block 3: June 3 - June 21, 2019

### Office of Experiential Education

**Phylliss M. Moret, RPh**
Assistant Dean, Experiential Education
pmmoret@vcu.edu          804-828-3059

**Wanda L. Coffey**
Director, Introductory Pharmacy Practice Experiences (IPPE)
wcoffey2@vcu.edu          804-628-8268

**Denise L. Emminger**
Director, Advanced Pharmacy Practice Experiences (APPE)
dlemming@vcu.edu          804-628-8267

**Betty B. Dobbie**
Experiential Learning Specialist/Preceptor Liaison
bbdobbie@vcu.edu          804-628-7546

**Kathy W. Barret**
Administrative Assistant
kwbarret@vcu.edu          804-828-3005

Toll Free Number:          800-330-0519
Fax:                      804-828-7436
E-mail:                   OEE@vcu.edu

**http://go.vcu.edu/OEE > Preceptors**